

# Associate Director Science & Technology

Job ID  
REQ-10030784  
Nov 22, 2024  
Austria

## About the Role

### Major accountabilities

- Demonstrate an exceptional level of creativity and inventiveness.
- Apply and/or develop advanced technologies, scientific principles, theories and concepts.
- Act often independently to uncover and resolve issues associated with the development and implementation of operational programs. Plan R&D programs and recommend technological application programs to accomplish long-range objectives. Work is checked only upon effectiveness of results achieved, which normally require a long-term perspective. Virtually self-supervisory.
- Strategic and/or management interface.
- Provide technical guidance and counsel for other professionals and represent the organization in external discussions and technical forums.
- Provide leadership direction, determination and development of solution approaches by coordinating multiple resources to solve complex problems.

### Skills Grid

- Strong decision making: makes decisions independently, handle several activities at a time, ensure cGMP
- Influence: Proactively identify and resolve conflict situations, drive cultural evolution and change management, lead assigned functional sub-teams (or represent own function), assess, consolidate and negotiate internal resource needs for the team
- Experience Background: Successfully demonstrated several years (2-3 years) as senior expert / manager, recognized expertise in a specific area and broader scientific as well as strategic background, excellent communication / presentation skills, advanced coaching and mentoring skills

### Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the

minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €89,600/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

#### Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

#### Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

#### Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Austria

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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