

Research Scientist, Oncology Pathology and Biomarkers

Job ID
REQ-10030503
Nov 20, 2024
USA

About the Role

Key responsibilities:

- Develop tissue-based biomarker assays, e.g., Immuno Histochemistry (IHC), In Situ Hybridization, and Fluorescent Immuno Histochemistry (FIHC) to advance Novartis oncology programs
- Support a range of modalities and disease indications within Oncology and opportunities will exist to expand their current skill set and take on additional experimental challenges, as appropriate
- Develop single plex and multiplex IHC and FIHC automated assays to support clinical trials with minimal guidance
- Interpret experimental data, generate hypotheses, provide data analysis and suggest next steps
- Conduct routine image analysis using established platforms like HALO
- Assist with transfer of assays to contract research organizations (CROs)
- Serve as point of contact for project teams and researchers, both within and outside the organization
- Present data and conclusions at internal meetings
- Support external publications and presentations as needed
- Deliver high-quality data to impact drug discovery and projects in clinical development

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$84,000 - \$126,000 / year. While salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

[Novartis EVP Manifesto.mp4](#)

Essential Requirements:

- This position will be located at the Cambridge, MA site and will not have the ability to be located remotely. This position will not require travel as defined by the business (domestic and/ or international). Please note that this role would not provide relocation and only local candidates will be considered.
- BS in Biological Sciences or related field
- 2 years of industry experience developing single plex and multiplex immunohistochemistry and immunofluorescence tissue-based assays
- Experience working with teams in a matrixed environment and serving as point of contact for projects
- High degree of organizational skills and ability to manage multiple projects and deadlines
- Track record of independent experimental design and execution
- Independent, well-organized and adept at managing multiple projects simultaneously.

Desirable Requirements

- Image analysis experience

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division
Biomedical Research
Business Unit
Pharma Research
Location
USA
Site
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
Research & Development
Job Type

Full time
Employment Type
Regular
Shift Work
No
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