

# Manager - FC&C

Job ID REQ-10023531 Nov 19, 2024 India

#### **About the Role**

#### Key responsibilities:

- Understand business process, perform risk assessment, walkthroughs, conducting tests of design and operating effectiveness of controls
- Assess and analyze activities related to Segregation of duties
- Provide training and support to control owners to strengthen internal control compliance
- Monitor and Report on Key Performance Indicators, analyze trends and provide insights on the overall controls and compliance to various local and global stakeholders
- Participate and perform high quality global Financial Controls and Compliance reviews for areas such as Account reconciliations and compliance with Novartis guidelines and SOX requirements
- Participate in projects such as controls harmonization across multiple business units and divisions, implementation of automated controls, controls data analytics

## **Essential Requirement:**

- CA or Equivalent
- 7+ years post qualification experience
- Internal/Statutory/ SOX 404 Audit

# Desirable Requirements:

- Prior working experience in a large Audit firm, preferably Big 4
- Understanding Value Drivers
- Good Presentation and Communication Skills

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining t achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <a href="https://www.novartis.com/careers/benefits-rewards">https://www.novartis.com/careers/benefits-rewards</a>

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <a href="https://talentnetwork.novartis.com/network">https://talentnetwork.novartis.com/network</a>

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Division

Finance

**Business Unit** 

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

**Functional Area** 

Audit & Finance

Job Type

Full time

**Employment Type** 

Regular

Shift Work

No

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## List of links present in page

- 1. https://jobapi.novartis.com/req-10023531-manager-fcc
- 2. https://www.novartis.com/about/strategy/people-2/16-culture

- 3. https://www.novartis.com/careers/benefits-rewards
- 4. https://talentnetwork.novartis.com/network
- 5. https://www.novartis.com/about/strategy/people-and-culture
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