

# Manager, US Financial Reporting & Accounting Integrations

Job ID

REQ-10027279

Nov 14, 2024

USA

## About the Role

### Key Responsibilities:

- Manage the execution of regional / global accounting strategies and standards for own part of the organization & oversee the management and development of teams of experienced FRA professionals.
- Manage the development and implementation of financial reporting processes and systems across the Region, including tax, inventory, corporate-control, payment and purchasing data and manage large-scale business process change initiatives.
- Ensure compliance of daily accounting procedures, develop and support standardized reporting processes and present focused analysis of financial information (monthly, quarterly and annual data) in accordance with business needs.
- Manage the correct and timely implementation of Financial, Reporting and Accounting processes, standards and policies (i.e.: Tax policies, Sarbanes-Oxley (SOX) Act and Novartis Financial Control Manual (NFCM)) and ensure adherence / compliance thereof.
- Participate in merger and acquisition transactions in collaboration with cross-functional stakeholders including Global Integration and Separations Organization.
- Manage the integration activities across all FRA domains and with the respective BPA and business process owner involvement (Commercial, Managed Markets Finance, Novartis Tech Ops, Legal, Research & Development, etc.).
- Develop and execute on business continuity plans with consideration to people, process and (acquired company) systems.
- Manage the mapping of acquired company Trial Balances to FCRS (financial reporting system) and secure ability to report per Group FRA requirements.
- Assess controls landscape and identify any gaps in collaboration with Financial Controls & Compliance to ensure relevant NFCM controls are identified and in place to mitigate any risks.
- Support the medium/ large systems-implementation or performance-improvement initiatives necessary to enable integrations. Accelerate the pace by anticipating problems, rapidly solving them and constantly driving the decision-making process.

### Essential Requirements:

- Bachelor's degree required; degree subject area in Accounting or advanced degree in Accounting and/or Finance is preferred
- Minimum 5 years of experience required (6+ years preferred) at a major company or division of a large corporation in relevant accounting, reporting or finance roles
- Demonstrated ability to apply International Financial Reporting Standards (IFRS) accounting practices

- Strong critical thinking and problem-solving skills
- Strong systems (i.e. SAP, NetSuite, QuickBooks, Coupa, Prendio) and process skills

#### Desirable Requirements:

- CPA strongly preferred
- Big 4 audit experience

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$107,200.00 and \$160,800.00 year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Finance

Business Unit

CTS

Location

USA

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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