U NOVARTIS

Program Manager DD&IT M&A US&I

Job ID REQ-10026092 Oct 28, 2024 Mexico

About the Role

Major accountabilities:

- Ensure program goals are accomplished and in line with business objectives.
- Manage all major program activities, ensuring the accuracy, quality, and integrity of the information, while providing consistency in content and deployment standards.
- Manage development of program plans, specifying goals, strategy, staffing, scheduling, risks, contingency plans, and allocation of available resources to accomplish the desired business outcomes, aligned with time and budget commitments.
- Collaborate effectively with other functions in the organization, as well as with strategic suppliers providing services to the program.
- Own program status, issues and risks through appropriate channels / tools and ensures that these are reported back to agreed program governance (example: Steering Committee) with focus on required actions, ownership, and risk management.
- Proactively consult with management and review program proposals to shape goals, time frame, funding limitations, procedures for accomplishing program.
- Lead the program team members (project managers, workstream leads) and provide thought leadership aligned with expected results ensuring consistency of implementation approach and adherence to applicable methodologies, processes, tools, and standards.
- Take accountability to ensure adherence with security and compliance policies and procedures within the group program scope.

Key performance indicators:

- Delivery of program results according to agreed quality, schedules and cost whilst maintaining customer satisfaction -Adherence to defined management and delivery processes for DDIT projects and programs and other policies relevant to the project scope (e.g. HW/SW standards, CSV, Information Security and Risk Management) -Successful deployments, measured by program KPI's.
- Adherence to defined management and delivery processes for DDIT projects and programs and other policies relevant to the project scope (e.g. HW/SW standards, CSV, Information Security and Risk Management) -Proactive collaboration and partnership with DDIT Functions, Operations, and Business

Minimum Requirements: Work Experience:

- Functional Breadth.
- Relationship Management.
- Major Change.

- Accountability.
- Ability to work and lead (a cross-functional team) in a matrix.
- People Leadership.
- Collaborating across boundaries.
- environment.

Skills:

- Analytical Thinking.
- Business Relationship Management.
- Change Management.
- Financial Modeling.
- IT Program Management.
- Managing Resources.
- Performance Management.
- Project Planning.

Languages :

• English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Division Operations **Business Unit** CTS Location Mexico Site **INSURGENTES** Company / Legal Entity MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V. **Functional Area Technology Transformation** Job Type Full time **Employment Type** Regular

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