

Site Head – Biomedical Research India

Job ID
REQ-10025369
Oct 17, 2024
India

About the Role

BR Set Up & growth

- Lead the successful implementation of planned BR setup in India in a phased approach.
- Lead the long-term strategic growth and seamless integration of BR functions at Hyderabad, delivering timely and high-quality support for the BR Portfolio.
- Develop and contribute to strategic business plans for new teams / functions to start up in Hyderabad, in close collaboration with global line function leaders

Leadership

- Operational leadership of the cross-functional BR team in India
- Comprehensive input to research and scientific strategy for all areas executed in India
- Lead the BR India leadership team and enable innovative scientific culture across the site in India
- Responsible for executing the local BR Strategy, governance, budget, compliance and talent decisions

Culture

- Serve as a bridge between the global and local teams: integrate and embed Global Novartis & BR culture & ways of working in local BR teams
- Create a shared sense of purpose, inspire and energize teams through effective communication and engagement
- Foster and role model a culture of inspired, curious and unbossed leadership including smart risk-taking in pursuit of novel medicines

Talent

- Lead, inspire, coach and empower a diverse community of scientists, engineers and other professional staff to drive continuous scientific and operational innovation and excellence in India, with an emphasis on collaboratively building a talent pipeline for all departments represented on site.
- Ensure effective succession planning, mentoring and efforts to develop critical scientists/future organizational leaders both on site as well as in close collaboration with the respective Biomedical research group.

Internal & External Collaboration

- Collaborating across the Research & Development, Commercial and Operations Continuum
- Representing and positioning Biomedical Research in key internal leadership, talent & governance forums

- Representing Biomedical Research in key external research groups and consortiums.
- Support the Site initiatives at Hyderabad in activity areas such as “Talent Development”, “Quality” and “Great Place to Work, “Diversity”

Country level Decision Making

- Represent BR at Country level as member of Country Coordination Committee India and board member of Novartis Healthcare Private Ltd.
- Key governance and talent decisions as part of Country Leadership Team and active Country Coordination Committee (CCC) member
- Hyderabad Site Leadership Team Member
- Key member of Country NEM (Novartis Emergency Management)

External Interface & Network

- Accountable for partnering with local CRO teams to ensure reduced cycle times, quality & delivery on priority projects
- Cultivates and maintains external relationships with key partners, authorities, institutes and professional organizations.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Biomedical Research

Business Unit

Pharma Research

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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