

# Associate Director, Non-Clinical Statistics

Job ID  
REQ-10018870  
Oct 11, 2024  
USA

## About the Role

### Key Responsibilities:

- **Collaboration:** Work closely with scientists, project teams, and disease areas to integrate statistical methodologies into research and development processes.
- **Statistical Support:** Provide expert statistical support for non-clinical studies, ensuring robust data analysis and interpretation.
- **Innovation:** Contribute to the development and application of innovative statistical techniques
- **Training and Mentorship:** Mentor junior statisticians and data scientists, promoting a culture of continuous learning and professional growth..
- **Cross-Functional Representation:** Represent non-clinical statistics on cross-functional teams to provide effective statistical consideration and collaborate closely with scientists across Biomedical Research.
- **Statistical Approaches:** Ensure and implement statistically sound approaches for the design, analysis, reporting, and interpretation of exploratory and regulatory non-clinical studies.
- **Automation Development:** Develop automated solutions

### Essential Requirements:

Education: PhD or Master's degree required; in Statistics or Biostatistics or related field strongly preferred.

- **Experience:** Minimum of 6 years of experience in non-clinical statistics, with a strong working knowledge in biology, pharmacology and toxicology.
- **Technical Skills:** Expertise in statistical software and programming languages (e.g., R, SAS, Python).
- **Communication:** Excellent communication and interpersonal skills, with the ability to engage effectively with diverse stakeholders.
- **Innovation:** Demonstrated ability to drive methodological innovation and apply advanced statistical techniques to complex problems.
- **Fluent in English** (oral and written).
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## Benefits and Rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [Novartis Life Handbook](#)

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$166,400 and \$249,600/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1

Switzerland  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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