

R2R Team Lead - GL & Reporting

Job ID
REQ-10022424
Oct 10, 2024
Malaysia

About the Role

Major accountabilities:

- Ensure the operational conversion of the Finance strategic goals within a dedicated area of the business & supervise the performance and development of a team of FRA specialists.
- Ensures the integrity, viability, and interoperability of financial reporting processes and systems, including tax, inventory, corporate controls, and payment and purchasing data.
- Manage and operate the reporting processes in FCRS to agreed quality and fast close timeline.
- Provide financial accounting services and data in a timely and accurate manner, including fixed assets, cash activities and divestment activities; ensures appropriate information is provided to relevant individuals and external bodies.
- Support audit reporting processes and support compliance for various tax related reports (i.e.: VAT, corporate tax, employee tax); provide necessary data to internal and external authorities.
- Manage and automate the provision of routine information to local users from SAP and BW, and perform 'super user' responsibilities for Finance and Controlling modules in SAP.
- Supervise the development and maintenance of current reporting systems (SAP, BW, Excel); integrate other requirements and the changing needs of the organization so that processes to report actuals, budgets, latest estimates and mid-range plans are met cost effectively and responsively.
- Prepares ad-hoc and routine 'accounting / management' information and quality financial analysis in order to support global and organization's requirements.
- Contribute to key projects at global, country or BU level.

Key performance indicators:

- Achieve services excellence and Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided
- Customer satisfaction of service delivery and process specific KPIs in accordance with agreed SLAs
- Minimum Requirements: Work Experience:
 - University level degree Finance/Accounting or any related field.
 - Fluent in English both written and spoken, excellent communication skills. Other languages are a plus.
 - Minimum 8 years of relevant experience, with good functional exposure to finance processes (R2R, Financial Compliance and Control, Management Reporting, Technical Accounting). Previous experience within financial shared service centers is desirable.
 - Strong track record in fostering a robust control environment
 - Conceptual thinking and ability to align specific functional requirements with the overall finance strategy.
 - Demonstrated ability to work effectively in a multi-national organization.
 - Previous experience working in projects to drive performance improvements with good track of

stakeholder management skills.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
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Languages :

- English.

Role Requirements

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Division

Finance

Business Unit

CTS

Location

Malaysia

Site

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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