

# Associate Director DDIT ISC Detection & Response

Job ID  
REQ-10023083  
Oct 09, 2024  
India

## About the Role

Major Accountabilities:

In addition to accountabilities listed above in Job Purpose:

- Technical Team Manager
  - Supervise and manage a team of diverse skillsets and personalities
  - Evaluate and review performance; provide coaching and mentoring; develop and track career improvement goals
  - Instill and maintain cohesiveness and positive working culture
  - Accountable for regional delivery around monitoring and incident response
- Security Monitoring and Triage
  - Monitor in real time security controls and consoles from across the Novartis IT ecosystem
  - Communicate with technical and non-technical end users who report suspicious activity
- Forensics and Incident Response
  - Serve as escalation point for conducting investigations into security incidents involving advanced and sophisticated threat actors and TTPs
  - Perform forensic collection and analysis of electronic assets and devices, scripts and malicious software, and log sources from a variety of systems and applications
  - Manage incident response activities including scoping, communication, reporting, and long term remediation planning
- Big Data analysis and reporting:
  - Utilizing SIEM/Big data to identify abnormal activity and extract meaningful insights.
  - Research, develop, and enhance content within SIEM and other tools
- Technologies and Automation:
  - Interface with engineering teams to design, test, and implement playbooks, orchestration workflows and automations
  - Research and test new technologies and platforms; develop recommendations and improvement plans
- Day to day:
  - Perform host based analysis, artifact analysis, network packet analysis, and malware analysis in support of security investigations and incident response
  - Coordinate investigation, containment, and other response activities with business stakeholders and groups
  - Develop and maintain effective documentation; including response playbooks, processes, and other supporting operational material
  - Perform quality assurance review of analyst investigations and work product; develop feedback and

development reports

- Provide mentoring of junior staff and serve as point of escalation for higher difficulty incidents
- Develop incident analysis and findings reports for management, including gap identification and recommendations for improvement
- Recommend or develop new detection logic and tune existing sensors / security controls
- Work with security solutions owners to assess existing security solutions array ability to detect / mitigate the abovementioned TTPs
- Creating custom SIEM queries and dashboards to support the monitoring and detection of advanced TTPs against Novartis network

## KEY PERFORMANCE INDICATORS / MEASURES OF SUCCESS

- Effectively investigate to identify root cause, including attack vector, exploitation, and other techniques utilized to bypass security controls
- Accurately diagnose impact, damage, and mitigation techniques needed to restore business operations and minimize reoccurrence
- Identify technology and process gaps that affect CSOC services; develop solutions and make recommendations for continuous improvement
- Provide oversight and support for first level monitoring and triage to ensure effective operations and mitigation of lower impact incidents
- Good cultural orientation and strong influencer of information risk management, information security, IT security, to be embedded across IT, OT and Medical Technologies

## JOB DIMENSIONS (Job Scope)

Number of associates:

Management responsibility

Financial responsibility

No direct

## PERSONAL CONSIDERATIONS

As the role is part of a global organization, willingness for required traveling and flexible work hours is important.

## EDUCATION / EXPERIENCE

### EDUCATION

- University working and thinking level, degree in business/technical/scientific area or comparable education/experience
- Professional information security certification, such as CISSP, CISM or ISO 27001 auditor / practitioner is preferred. Professional (information system) risk or audit certification such as CIA, CISA or CRISC is preferred

### EXPERIENCE

- 6+ years of experience in Incident Response / Computer Forensics / CSOC team / Threat Hunting or related fields

- Experienced IT administration with broad and in-depth technical, analytical and conceptual skills
- Experience in reporting to and communicating with senior level management (with and without IT background, with and without in depth risk management background) on incident response topics
- Excellent written and verbal communication and presentation skills; interpersonal and collaborative skills; and the ability to communicate information risk-related and incident response concepts to technical as well as nontechnical audiences
- Excellent understanding and knowledge of general IT infrastructure technology and systems
- Proven experience to initiate and manage projects that will affect CSOC services and technologies

#### PRODUCT/MARKET/CUSTOMER KNOWLEDGE

- Good understanding of pharmaceutical industry. Good understanding and knowledge of business processes in a global pharmaceutical industry

#### SKILLS/JOB RELATED KNOWLEDGE

- Good mediation and facilitation skills
- Good knowledge of IT Security Project Management
- Experience with security incident monitoring and response related to medical devices
- Knowledge of (information) risk management related standards or frameworks such as COSO, ISO 2700x, CobiT, ISO 24762, BS 25999, NIST, ISF Standard of Good Practice and ITIL
- Knowledge of security frameworks such as Hitrust
- Host and network based forensic collection and analysis
- Dynamic malware analysis, reverse engineering, and/or scripting abilities
- Proficient with Encase, Responder, X-Ways, Volatility, FTK, Axiom, Splunk, Wireshark, and other forensic tools
- Understanding of Advanced Persistent Threat (APT) and associated tactics.
- Research, enrichment, and searching of indicators of compromise
- Very strong team and interpersonal skills along with the ability to work independently and achieve individual goals.
- Coordinate with other team members to achieve the specified objectives.
- Effective oral and written communication skills

#### NETWORKS

- High level of personal integrity, and the ability to professionally handle confidential matters and exude the appropriate level of judgment and maturity
- Ability to handle competing priorities, and seeking consensus when stakeholders have different or even contradicting opinions

#### OTHER

- Fluency (written and spoken) in English

#### CORE COMPETENCIES

##### Leadership

Establishes clear direction and sets stretch objectives. Aligns and energizes Associates behind common objectives. Champions the Novartis Values and Behaviors. Rewards/encourages the right behaviors and corrects others.

- Establishes clear directives and objectives.
- Communicates positive expectations for others on the team.
- Integrates and applies learning to achieve business goals.

#### Customer/Quality Focus

Assigns highest priority to customer satisfaction. Listens to customer and creates solutions for unmet customer needs. Established effective relationships with customers and gains their trust and respect.

- Defines quality standards to ensure customer satisfaction.
- Creates and supports world-class quality standards to ensure customer satisfaction.

#### Fast, Action-Oriented

Is action-oriented and full of energy to face challenging situations. Is decisive, seizes opportunities and ensures fast implementation. Strives for simplicity and clarity. Avoids 'bureaucracy'.

- Alerts others to potential risks and opportunities.
- Keeps organizational processes simple and efficient.
- Takes acceptable/calculated risks by adopting new or unknown directions.

#### Results Driven

Can be relied upon to succeed targets successfully. Does better than the competition. Pushes self and others for results.

- Anticipates potential barriers to achievement of shared goals.
- Pushes self and others to see new ways of achieving results (e.g., better business model).
- Uses feasibility and ROI analyses to ensure results.

Keeps pace with new developments in the industry

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Location

India

Site

Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Technology Transformation  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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