

# Business Data Migration Expert – Customer master/Order to Cash

Job ID  
REQ-10022467  
Nov 04, 2024  
India

## About the Role

Job Description

PROFILE DETAILS

## Job Purpose

Business Data Migration expert for Customer master(Order to cash) on LDC ERP program ensures data is delivered according to global/deployment/country requirements and timelines and responsible for data migration activities in a deployment (above-country) for Data objects in his/her scope. The data includes but is not limited to Customer master, Credit management, accounts receivable. Acts as the functional SPoC for data migration on the assigned objects for a given release.

Major Accountabilities

- Perform or ensure data cleansing tasks are completed on time
- Complete data collection for manual/construction objects on time
- Work together with IT counterparts to prepare value mappings
- Create and maintain master lists if applicable for assigned objects
- Provide business insights and information to technical teams for extraction and conversion from the legacy system(s) for assigned data objects
- Work together with IT team and country Business Data Owners to identify objects in scope for country
- Ensure data readiness & verify quality throughout data journey for assigned data objects
- Verify that data is fit for purpose (incl. alignment with internal/external stakeholders)
- Approve upload files before and after load for all assigned data objects (including formal approval)
- Perform manual (type-in) data loads into target clients where applicable for assigned objects
- Perform dual maintenance
- Execution and approval of data verification scripts
- Act as SPoC for assigned objects as part of defect management process during Hypercare

## Key Performance Indicators / Measures of Success

- Data Cleansing completion for relevant data objects on project(s) within the region based on given data migration schedule
- Data Loads completion for relevant data objects on project(s) within the region based on given data

migration schedule

- All major issues related to data quality for relevant data objects resolved based on given project(s) schedule

## IDEAL BACKGROUND

## Education & Qualifications

- Bachelor or Master degree preferred

## Languages

- Fluent English (additional languages preferred)

## Experiences

- 5+ years in country & global roles (ERP project implementation experience preferred)

## Competencies

- Good communication and negotiation skills, good stakeholder management
- Strategic and hands on way of working (running meetings, tracking progress, managing issues)
- Strong Excel Skills

## Technical/Functional Skills & Knowledge

- Strong knowledge about the business processes in the area of Customer/Business partner management, Credit management, accounts receivable and good visibility to Sales management and Order to Cash
- Data Migration experience preferred

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

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## Role Requirements

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Division

Operations

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1

Malaysia

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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