

Ethics, Risk & Compliance Manager

Job ID
REQ-10019363
Aug 22, 2024
Malaysia

About the Role

Major accountabilities:

Under the direction of leadership with the ERC Head and in close collaboration with Representatives from other Functions, the Ethics, Risk & Compliance Manager has the following responsibilities:

- Drive robust implementation of the ERC Manager role and provide support to ERC Head
- Support local implementation activities using existing tools.
- Up skill the capabilities of the teams by providing ERC training.
- Develop and update supporting materials and tools related to Ethics Risk and Compliance /Risk / EPRM / Doing Business Ethically
- Support design of an effective Anti-Bribery / Third party governance framework and support robust implementation, upon request of respective leadership.
- Provide strategic support and manage / contribute to ERC / EPRM/ RISK/ Doing Business Ethically Projects.
- Provide strategic support to ERC upon request, including managing / being an active team member of strategic Projects for a range of ERC topics.

Minimum Requirements:

Work Experience:

- Bachelor's degree in any relevant field is required.
- Minimum 5 years of work experience preferably in pharmaceutical or healthcare industries with relevant exposure to compliance function or related components.
- Experience in a highly regulated industry with its dynamics, regulatory framework
- Proven ability to lead complex projects and collaborate within and across cross functional teams and business units, in a matrixed environment
- Knowledge of healthcare regulations, Compliance Program structure and administration.
- Compliance Certification status would be an advantage.

Skills:

- Knowledge of Compliance Laws, Regulations, Guidelines and Industry Codes.
- Compliance Business Partnering
- Ability to Drive a Compliance Culture.
- Compliance Reporting Procedures.
- Compliance trends and analytics for proactive risk management.
- Compliance Risk Assessment and Remediation Protocols.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

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Division

Ethics Risk & Compliance

Business Unit

Innovative Medicines

Location

Malaysia

Site

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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List of links present in page

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2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/careers/benefits-rewards>
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5. <https://www.novartis.com/about/strategy/people-and-culture>
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