

Clinical Laboratory Scientist, Generalist

Job ID
REQ-10006558
May 17, 2024
USA

About the Role

Role Requirements:

- BS/ BA with scientific emphasis
- Possess a current license issued by the State of California such as:
 - Clinical Laboratory Scientist (Generalist)
- At least 3 years relevant clinical laboratory experience (for B.S/B.A/M.S. degree), 0 years (for Ph.D) preferred
- · Demonstrated understanding of, and ability to apply principles, concepts, practices and standards associated with analytical assay development/validation and/or sample testing in a laboratory setting
- · Demonstrated experience and understanding of techniques directly applicable to the services provided by Navigate BioPharma (tissue culture, molecular and cellular biological techniques such as PCR, flow cytometry, IHC, etc.) is strongly preferred
- · Excellent written and oral communication and intrapersonal skills required
- · Proficient with MS Office
- · Demonstrated critical thinking skills
- · Ability to operate independently

The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions if an accommodation can be provided without eliminating the essential function of driving.

Why Novartis:

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining

to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$80,000 - \$120,000/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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WORK ENVIRONMENT

Note: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to laboratory instruments.

The work environment involves moderate exposure to unusual elements including: extreme temperatures, fumes, smoke, unpleasant odors, and/or loud noises. The work environment involves exposure to potentially dangerous materials and situations that require following extensive safety precautions and includes the use of protective equipment. The noise level in the work environment is usually moderate. Interaction with laboratory equipment, samples, supplies, and laboratory personnel may be required whereby appropriate precautions are to be taken per the Company's Safety and Injury, Illness and Prevention Plans.

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Division

Operations

Business Unit

Innovative Medicines

Location

USA

Site

Carlsbad

Company / Legal Entity

U441 (FCRS = US441) Navigate BioPharma Services, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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